

EXTERNAL

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Secretariat

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Amnesty International  
International

1 Easton Street  
LONDON WC1X 8DJ  
UNITED KINGDOM

TO: ALL SECTIONS  
FROM: PERSONNEL OFFICE  
DATE: 14 JUNE 1994  
RECRUITMENT: PROGRAM DIRECTOR (ASIA AND THE PACIFIC)

The International Secretariat (IS) of Amnesty International (AI) is currently undergoing a major reorganization to help AI meet the challenges it faces as a human rights movement in the 1990s. The aim of the reorganization is to integrate the campaigning, research and development functions, thus improving AI's capability to respond to crisis situations, to improve services to the membership worldwide, and to develop AI's relationship with the broader human rights community. This new post is one of sixteen Program Director posts which together with the five senior managers make up the management team.

The Program Director (Asia and the Pacific) will be responsible for directing AI's Regional Program in Asia and the Pacific, in order to facilitate effective action by the AI movement in relation to its human rights concerns and to provide the organization with political and strategic advice on regional matters within Asia and the Pacific. As a member of the collective management group of the IS you will play a significant role in formulation of policies and standards, and the development of the strategic and operational plans of the IS and AI and will identify and solve management issues.

This is an exciting opportunity for candidates with extensive experience and knowledge, including political and social overview of Asia and the Pacific to take AI's research and action and movement development programs forward in this region. Together with regional expertise, commitment to human rights and professional management skills are required.

Candidates must have a proactive approach to management, including management of change. Broad understanding of political and cultural sensitivities of Asia and the Pacific region, sound and impartial political judgement and an understanding of issues of concern to AI as they relate to Asia and the Pacific are essential. Also candidates must have an understanding of how governments work, experience of other international NGOs, including an understanding of membership development strategies within an international NGO; and knowledge of international human rights law and an understanding of campaign strategies within a membership organization. Personal integrity, commitment to fairness, justice and equal opportunities, sensitivity to the

needs of different cultures and voluntary organizations are also needed. Excellent representational skills and good English are essential, other languages, particularly regional languages are highly desirable. Candidates must be willing to travel.

**SALARY: £24,518.09 - £28,964.99 per annum**

**CLOSING DATE FOR RECEIPT OF APPLICATION FORMS: 12 AUGUST 1994**

**THE INTERNATIONAL SECRETARIAT OF  
AMNESTY INTERNATIONAL ACTIVELY PROMOTES  
CULTURAL DIVERSITY & EQUAL OPPORTUNITIES**

For further information and an application form, please contact:  
Personnel Office, Amnesty International, International Secretariat, 1 Easton  
Street, London WC1X 8DJ; tel: (71) 837 3805 (24 hr answerphone).

PLEASE QUOTE REFERENCE NUMBER REG/ASP/94/1 IN ALL CORRESPONDENCE

Recommended Action

Please circulate details of this vacancy as widely as possible to interested parties asking them to contact the Personnel Office at the above address.