

London Office Benefits

Annual Leave: 37 days per leave year (01 January- 31 December) inclusive of public holidays and 2 grace days. This is pro rata for part-time staff

Special Leave: Up to 10 days of special leave is available for a variety of reasons including moving house, marriage/commitment ceremonies and examinations

Office hours: Normal working hours are 40 hours per week (including a 1 hour unpaid lunch break) 09.30 - 17.30 or 10.00 - 18.00 by arrangement

Life insurance: In the event that you should pass away whilst in our employment, Amnesty International provides a Death in Service payment of 4x your annual salary

Pension: From day one of employment you are eligible to be a member of the Amnesty International Limited Pension Scheme. You are automatically enrolled in the scheme, with the right to opt out of its provisions. This is a defined contribution scheme to which Amnesty International contributes 7.5% of gross salary, and will match individual employee contributions up to 3%. Amnesty International will pay a maximum of 10.5% employer contribution to the scheme

Family Friendly Benefits: Amnesty International offers enhanced maternity, paternity/ co-parenting and adoption leave to employees who meet the statutory criterion

Childcare Allowance and Vouchers: Amnesty International offers a salary sacrifice childcare vouchers scheme through Edenred. In addition to this scheme, a childcare allowance is available for children under school age (normally 5 years of age) to assist with the costs of childcare

Employee Assistance Program / Staff Support: All staff have access to a 24 hour helpline for confidential counselling to deal with trauma or other personal issues

Other Benefits: We provide a number of UK-specific benefits such as interest free season ticket loans, Accor Eye test vouchers and a cycle to work scheme

Sabbatical Leave: Employees have the right to request an unpaid sabbatical after 3 years of continuous service.

Work Permit: Individuals should ascertain their eligibility to work in the location of the job before submitting an application. For some roles and locations we may be able to provide assistance in acquiring the relevant visas and work permits

Relocation Assistance: We provide a generous relocation assistance package where appropriate, full details of which can be discussed at offer stage